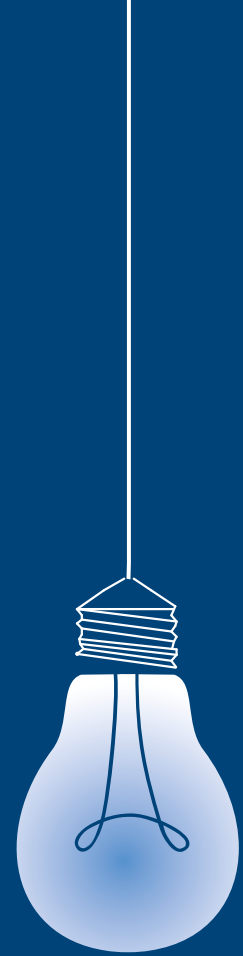


Safety and Health for Business

A new Level 3 qualification for
a new generation of safety and
health professionals



“The world’s only Chartered safety and health professional body now offers its own qualification route to membership”



Invest in the future of safety and health

The Ofqual-regulated Level 3 Certificate in Safety and Health for Business has been developed by IOSH in collaboration with awarding body NCFE. It is cost-effective, time-efficient, regulated and highly relevant for businesses.

It has been designed with employers for employers to meet their needs and grow the knowledge and soft skills their managers, supervisors and up-and-coming safety and health professionals require. This distinctive business-relevant qualification has been developed with input from leading organisations and thought-leaders across key sectors worldwide.

Safety and Health for Business is taught in flexible, engaging ways. It can also take less time to complete than other regulated qualifications,

meaning delegates are able to spend up to a quarter less time away from the workplace.

The qualification builds on Managing Safely, IOSH's tried-and-tested training course to equip supervisors and managers with the right knowledge and skills to evaluate safety systems, identify areas for improvement, implement control measures and reduce risk. Delegates must have completed this within the last three years.

Successful completion of this course enables delegates to apply for Associate or Technical IOSH membership giving access to these benefits and more:

- a global community of like-minded professionals leading positive change
- chance to enhance their knowledge with access to technical expertise
- opportunity to build their professional network and connections
- improved career prospects enabling them to maximise their potential.

If you would like to enquire about offering IOSH *Safety and Health for Business*, please email courses@iosh.com or call +44 (0)116 257 3605.

Qualification outline and assessments

Each of the three units is assessed in a unique, more flexible way designed to test a range of soft skills vital to both delegates and their employers.

Unit 01

Safety and health management in an organisation

Focused on the value of workplace health and well-being, including health hazards, safety hazards, health assessment, global trends and good practice, including CPD.

Assessment

Delegates develop and write a business case to implement an enhanced safety and health management system within an organisation, putting theory into practice in a way relevant to all sectors, organisations and workplaces.

Unit 02

How to influence a safety and health culture within an organisation

Going beyond compliance, this unit gives insights into and teaches ways of delivering positive safety culture change, tackling behavioural and operational challenges to boost business performance and strengthen corporate governance.

Assessment

Delegates complete a project researching organisational health and safety culture, using primary and secondary research methods to collect data. They produce a report evaluating the existing safety culture and recommending an improvement plan.

Unit 03

A strategic, business-focused approach to safety and health

This unit explores organisations, their functions and how to effectively influence success. This includes topics such as accountability, ethics, compliance, managing uncertainty, and other long-term strategic megatrends affecting modern business.

Assessment

The delegate analyses the main functions and aims of an organisation, including how strategic drivers affect its operation, then develops and delivers a presentation they could use to brief a senior management team.

Trainer criteria and how to apply

All training providers for the IOSH qualification must already be delivering *Managing Safely*, which is the starting point for much of the learning.

To offer this IOSH qualification, training centres must:

- nominate a Lead Trainer Assessor (LTA). This will give the flexibility to carry out assessments rather than ask delegates to attend an examination centre or send assessments away for marking
- assign an Internal Quality Assurer (IQA), who will be responsible and accountable for the qualification's quality assurance and assessment processes.

Both the LTA and IQA must be able to demonstrate relevant occupational knowledge and/or occupational competence at the same level or higher as the units being assessed and trained. The LTA and IQA must be different people and be either an employee or contractor of the organisation.

In delivering *Managing Safely* you will already be:

- monitoring and observing the delivery of training and assessments, including the completion of relevant records
- supporting and advising learners, especially around project-style assessments and self-study methods
- sampling assessment decisions.

Training Providers already delivering regulated qualifications may be able to gain 'fast-track' approval, as these processes should be in place.

For the new qualification, you must also demonstrate that you can:

- understand, support and evaluate a broader range of assessments, including reports, research, presentations and essays
- register learners before the course begins
- maintain comprehensive records of Guided Learning Hours (GLH), Total Qualification Time (TQT) and course feedback.

Training Providers already delivering regulated qualifications may be able to gain 'fast-track' approval, as these processes should be in place.

Trainer criteria

In addition to the *Managing Safely* trainer requirements, you must:

- be a Graduate Member of IOSH (minimum) and CPD-compliant
- have significant business leadership experience or a business qualification at a higher level than the units being trained
- have at least three years' face-to-face training delivery experience and three years' practical health and safety experience.

Your IQA must attend a pre-approval meeting or conference call with IOSH, as well as on-going reviews. This gives the IQA opportunity to ask for any guidance or support from IOSH.

IOSH is the Chartered body for health and safety professionals. With over 47,000 members in more than 130 countries, we're the world's largest professional health and safety organisation.

We set standards, and support, develop and connect our members with resources, guidance, events and training. We're the voice of the profession, and campaign on issues that affect millions of working people.

IOSH was founded in 1945 and is a registered charity with international NGO status.

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The IOSH-NCFE collaboration

IOSH Training and Skills has worked with global organisations and leading practitioners to develop this qualification and its course materials.

It collaborated with Ofqual-regulated awarding organisation NCFE to develop the NCFE IOSH Level 3 Certificate in Safety and Health for Business, which is regulated by Ofqual on the Regulated Qualifications Framework.

NCFE provides valuable support and experience of designing and developing qualifications for business.



Institution of Occupational Safety and Health
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